 SPORT IRELAND CAMPUS	Asset Reliability Manager	Doc Reference No.	NSC MM
Author:	COO	Revision No.	01

JOB DESCRIPTION

Job Title: Asset Reliability Manger

Job Location: Sport Ireland Campus

Reports to: Chief Operations Officer

JOB PURPOSE:


Reporting to the COO, the Asset Reliability Manager will be responsible for all planned and reactive maintenance across the Sport Ireland Campus and Morton Stadium.

An enthusiastic and ambitious professional looking to take the next step in their career, through strong leadership and communication skills, the successful candidate will develop and foster a proactive, customer centric and forward focused culture in the team.

Led by the Asset Reliability Manager, the Maintenance Team will work in a collaborative and organised manner to ensure the facilities and assets are maintained to the highest standards providing an optimal environment for all stakeholders.

KEY RESPONSIBILITIES


- Proactively contribute to the Senior Management Team, helping deliver on the strategic and operational goals.
- Manage the Maintenance Team, aligning the team to the overall company vision, mission, strategies and objectives;
- Liaise with the COO and SMT colleagues to agree standards of performance across all facilities within an annual budget.
- Prepare and maintain a 5-year rolling capital replacement plan.
- Develop and implement a Planned Preventive Maintenance Program and priority systems that ensures minimum downtime/ reduced service.
- Develop and set KPIs that deliver agreed SLAs and develop action plans to attain these targets.
- Implement working patterns and organisational structures to support the requirements of the business.
- Working closely with the Finance Manager, manage capital replacement projects, from procurement through to completion, ensuring all compliance checks are in place.
- Manage contractor and vendor relationships, ensuring that procurement procedures are followed, and contracts are negotiated to optimise delivery and cost savings.
- Ensure a high-performance culture which encourages innovation and continuous improvement in a controlled environment.
- Identify areas for process improvement and implement appropriate change management programmes to effect same

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- Liaise with the Health & Safety Manager to ensure risks are identified and appropriate risk assessments and methodology statements are in place for staff and contractor activity.
- Ensure that CPD is up to date and staff are qualified for the work they are tasked with.
- Ensure that safe systems of work are in place and that the appropriate PPE is used at all times by employees in the Maintenance Department

The above contains the main outline of duties. However, it is inevitable that tasks may arise which may not fall within the remit of the above list of main duties. Employees are required to respond with a flexible approach when ad hoc tasks arise which are not specifically covered in their job description. Should an additional responsibility become a regular part of an employee's job, the Job Description will be amended to reflect this.

JOBHOLDER ENTRY REQUIREMENTS:
<p>Knowledge (Education & Related Experience):</p> <ul style="list-style-type: none"> • 3rd Level Qualification in related discipline • Minimum 5 years' experience in Management of Maintenance Operations and experience of Service Delivery management. • Experience of the leisure industry and pool plant operations would be a distinct advantage. • Experience of E-Tendering
<p>Key Skills</p> <ul style="list-style-type: none"> • Excellent leadership and communications skills • Ability to influence with indirect or no authority • Ability to work with colleagues at all levels, both within and outside the organisation • Problem-solving skills – with an attention to detail, the ability to identify, address and resolve problems in a timely manner • Excellent organizational and IT skills • Project Management experience • Strong financial management skills
<p>Key Behaviors A candidate must reflect the company's core values of:</p> <p>Excellence</p> <ul style="list-style-type: none"> • Always looking for ways to improve • Accept responsibility to drive improvements • Demonstrate professionalism and have expectations of our own performance and that of others • Demonstrate a commitment to teamwork • Adopt a positive approach to change <p>Respect</p> <ul style="list-style-type: none"> • Treat others as we would like to be treated • Value different cultures and beliefs • Display respect for and awareness of individual differences

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- Seek out, listen and respect the ideas and opinions of others
- Engage in honest and direct communication at all levels in the organisation

Integrity

- Show accountability for our decisions and actions
- Develop and encourage open and honest work practices
- Take personal responsibility for our actions
- Deliver on actions we have promised

Customer focus

- Research and fully understand our customers' needs
- Do the ordinary things extraordinarily well
- Go beyond what is expected by every customer
- Surprise ourselves with how much we can do