 SPORT IRELAND CAMPUS	Gymnastics Coach	Doc Reference No.	Gym Coach 01
	Date	28.05.2021	Revision No.

JOB DESCRIPTION

Job Title: Gymnastics Coach (Level 1 or 2)

Job Location: Sport Ireland Campus

Reports to: Head of Gymnastics

Hours: Permanent – Part Time

JOB PURPOSE:

To deliver Gymnastics and Trampolining sessions to meet the needs of the Sport Ireland Campus, enabling Academy participants at all levels, to reach their full potential.

KEY RESPONSIBILITIES

Major tasks:


- Provide a high standard of delivery of all levels of the Gymnastics and Trampoline programme sessions.
- Support the Head of Gymnastics and other Coaches in all aspects of the development of the programme ensuring high quality service delivery.

Job activities:

In discharging the duties and responsibilities of this job, the post holder is required to positively implement all current Sport Ireland Campus Policies, Regulations and Codes of Practice at all times. The role includes annual KPI's, targeting the development and growth of the Sport Ireland Campus Academy programme.

Health and Safety:

- Advise customers of safety rules in relation to their behaviour as required.
- Regularly provide accurate and detailed information to customers as requested by the customers or management staff.
- Occasionally attend to minor accidents, administer appropriate first aid treatment, and make accurate legible records.
- Effectively discharge specified responsibilities in the event of an emergency situation.
- Maintain Sport Ireland Campus equipment and environment.

	Gymnastics Coach	Doc Reference No.	Gym Coach 01
Date	28.05.2021	Revision No.	01

Coaching:


- Under the guidance of the Head of Gymnastics, the Gymnastics Coach will take responsibility for delivery of the Sports Ireland Campus Gymnastic products ensuring that the participants are given the opportunity of achieving their maximum potential.
- Prepare and supervise training schedules to ensure progression and development.
- Teach, plan, and prepare Gymnastic sessions.
- Maintain up to date records of individual achievements and personal best awards.
- Helps supervise the work of other coaches operating within the coaching scheme and monitors the quality of work.
- To keep up to date with developments in Gymnastic, Trampoline teaching and coaching.

Gymnastics Development:

- Liaises with customers attending all sessions and works to ensure a high standard of customer care at all times.
- Monitors on a regular basis, participants in the Sport Ireland Campus Academy sessions and other programmes across the Campus.
- Attends meetings as requested.
- Arranges suitable staffing provision for all sessions if required.
- Involved in the promotion and marketing of the programme.
- Monitors and evaluates performance constructive to both individuals and groups, including other coach's performances.
- The post holder may be required to work at locations throughout the Campus.

Creative Work

- Devise development strategies and programming specifically targeting participation increase and program diversity within the National Sports Campus.
- Devise training programmes suitable to all ability groups.
- Assists with recording and record keeping of individual and of group divers.
- Assists with the drafting of press release, promotional aspects, and correspondence material.
- Ensures a high standard of customer care.
- Ensures a high standard of safety.

	Gymnastics Coach	Doc Reference No.	Gym Coach 01
	Date	28.05.2021	Revision No.

JOBHOLDER ENTRY REQUIREMENTS:

Knowledge (Education & Related Experience):

- Previous experience of coaching gymnastics is a necessary aspect of the job.
- The post holder must hold a minimum Gymnastics Ireland/UKCC Level 1 Gymnastics and or Trampoline teachers' qualifications.

Key Behaviors

- Excellent analytical skills and the ability to synthesise information from diverse sources into coherent, clearly written reports.
- Empathetic, yet persuasive, when dealing with sensitive financial issues.
- Maintains positive, productive relationships with colleagues and stakeholders.
- Self-motivated and comfortable working on own initiative.

A candidate must also reflect the company's core values of:

Excellence

- Always looking for ways to improve.
- Accept responsibility to drive improvements.
- Demonstrate professionalism and have expectations of our own performance and that of others.
- Demonstrate a commitment to teamwork.
- Adopt a positive approach to change.

Respect

- Treat others as we would like to be treated.
- Value different cultures and beliefs.
- Display respect for and awareness of individual differences
- Seek out, listen, and respect the ideas and opinions of others.
- Engage in honest and direct communication at all levels in the organisation.

Integrity

- Show accountability for our decisions and actions.
- Develop and encourage open and honest work practises.
- Take personal responsibility for our actions.
- Deliver on actions we have promised.

Customer focus

- Research and fully understand our customers' needs.
- Do the ordinary things extraordinary well.
- Go beyond what is expected by every customer.
- Surprise ourselves with how much we can do.

Please send CV's to recruitment@sportirelandcampus.ie , quoting the job title in the subject area.