

Sport Ireland Facilities DAC Annual Report Financial Year Ended 31 December 2021

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Vision

The Company's vision is:

To be the beating heart of Irish sport and the jewel in the Irish sporting landscape

- The home of Irish sport
- A vibrant hub of daily activity
- An iconic venue to be proud of
- Hosting great events (both performance and recreational)

Mission

To develop a Campus that becomes the heartbeat of Irish sport where performance, participation and recreational sport live side by side in an inspirational venue that hosts great events and is a home for the sporting community

Values

The Company's values are:

Excellence: We will set the standard in service delivery, through a commitment to excellence,

innovation and continuous improvement

Respect: We acknowledge and respect the differences in each other. We will provide a safe and supportive environment in which all customers and staff are valued, and are encouraged to engage in open two-way communication

Integrity: We demonstrate honesty, fairness and openness in all our interactions, behaviours and practices within the organisation and with our customers, stakeholders and the wider community

Customer Focus: We are committed to doing what is right for our customers. We will provide a welcoming and caring service that recognises and understands all individuals needs and offer a comprehensive and evolving range of programmes and activities.

Chairperson's Statement

Unfortunately, COVID-19 continued to have an impact on the operations of the company and on those who use the facilities on the Sport Ireland Campus throughout 2021.

The restrictions imposed to reduce the spread of the virus closed facilities on the Campus for the first 5 months of the year. High Performance athletes were allowed to train and continue their preparations for the Tokyo Olympics in many of our facilities on the Campus during this period. Despite the facilities being closed to the public, people took advantage of the time and space and we saw extraordinarily high numbers of people walking on the Campus at this time.

All activities on the Campus were carried out in compliance with Government guidelines, and this did compromise many of the products and services which we offer to our customers. AquaZone remained closed throughout the year and our Summer Camp programme was run exclusively outdoors. Gym services were also affected, with classes only resuming in a limited format in October, and the learn to academies were equally impacted.

Despite the restrictions imposed on the business, work continued on the capital maintenance programme during the year. Key projects which we commenced during the year include the refurbishment of the reception area in the NAC, the replacement of the air handling units in the NAC, replacement of the sand filters in the NAC, replacement of the halogen lights with LED lights in the NIA, replacement of the competition pool tiles in the NAC and connecting the supply of water to the NAC to water wells on site.

Following the completion of the strategic review in 2020, a Strategic Implementation plan and 5-year business plan were developed during the year. While the COVID-19 restrictions have impacted on the delivery of some of these targets, work is now underway to ensure that these will be completed.

The company continued with ongoing service level improvements across the Campus and this was recognized in 2022 with the award of Best Overall Leisure Centre Award at the National Quality Standards Awards. This is the second successive year that this award has been received by the company.

Finally, I would like to thank all of the team at Sport Ireland Facilities DAC for their efforts in what was another extraordinarily challenging year, and also thank Sport Ireland as well as my colleagues on the Board of the company for their ongoing efforts throughout the year.

Roger O'Connor Chairperson

Chief Operating Officer's Report

The Company is a subsidiary of Sport Ireland and is responsible for the day-to-day management and operation of the Sport Ireland Campus facilities, including the Sport Ireland National Indoor Arena, the National Aquatic Centre, the National Horse Sport Arena, the National Diving Training Centre, the NSC synthetic and turf pitch facilities, the Campus Conference Centre and the Modern Pentathlon Centre. The Company is also responsible for the day-to-day operation of Morton Stadium, Santry and the maintenance of office accommodation for sports bodies based on the Campus.

2021 was another challenging year, with COVID-19 continuing to impact the business across several aspects.

Facilities were closed to the public for the first 5 months of the year. While high performance athletes were allowed access during this time, footfall across the Campus was severely reduced from both 2020 and 2019 levels. While income and footfall were both compromised due to the restrictions, there was no reduction in overheads due to the service provision requirements of the HP community. Membership programmes such as the gym and learning academies were closed during these first 5 months, which led to large numbers of cancellations, and we continue to rebuild and grow these numbers to pre-pandemic levels.

When facilities were allowed to re-open, there was a noticeable and understandable caution with members of the public before returning to activities. The company worked very hard at ensuring protocols were applied diligently and consistently across the Campus and I am both proud and appreciative of the efforts our employees applied in achieving this.

In addition to the challenges, we faced to our income streams, we also experienced upward pressure on our cost base. The company availed of the TWSS in 2020 but this was not available in 2021, which resulted in an increase in wages costs. Energy prices increased because of supply issues on international markets.

We continued to focus on improving the quality of assets during the year and carried out a number of projects to ensure we continue to maintain the highest standards. Some of the projects that commenced during the year include:

- Replacement of lighting in NIA with LED lights
- Implementation of UV filtration system
- Replacement of tiles in the competition pool area of the NAC
- Replacement of another 2 Air Handling Units in the NAC
- Connection of water wells to the water supply in the NAC

Finally, I would like to acknowledge the effort of the Board of the company, the management and staff for their work and contributions throughout the year. In particular, I would like to acknowledge the work and efforts of all our staff who have worked tirelessly to ensure all COVID related protocols have been adhered to at all times.

Michael Murray Chief Operations Officer

Board of Directors

Roger O'Connor

Roger is Chair of Sport Ireland Facilities dac and is highly qualified Sports Business Leader, having attained a Batchelor of Commerce Degree and a Master of Business Administration, both from UCD. He has been a full member of the Association of Chartered Certified Accountants since 1997. He has extensive experience working in the elite professional has worked in elite professional sport, holding the positions of Managing Director and Head of Finance & Regulations at ERC, the organiser and rights holder of the Heineken Cup rugby tournament and as CFO of the newly redeveloped Curragh Racecourse Ltd. Roger's current position is Director, Commercial Affairs with ICON plc.

Caroline Murphy

Caroline is a Broadcaster and Psychologist who runs her own Communications Consultancy. She presents 'It Says in the Papers' on Morning Ireland and has many years' experience of Sports Broadcasting in both Radio and Television. She was a member of the National Sports Campus Development Authority and its representative on the High Performance Committee of the Irish Institute of Sport.

Patrick O'Connor

Patrick O'Connor is a Solicitor, Coroner, Arbitrator and Notary Public. Patrick is a member of a number of professional and regulatory bodies and associations including The Law Society of Ireland, The Chartered Institute of Arbitrators, Mental Health Tribunal, and the World Rugby, Six Nations and IRFU Disciplinary panels. Patrick has previously served as member, chairman or director of a wide range of professional, sporting and philanthropic organisations including the Board of Management of St. Louis Community School, Hope House, the Irish Association of Suicidology, the Judicial Appointments Advisory Board, the Courts Service Board and the Press Council of Ireland. He has held various offices within the Law Society of Ireland most notably as President (1998-99). Patrick was a board member of the Irish Sports Council.

Frances Kavanagh

Frances Kavanagh was a Senior Director of Sport with Special Olympics Ireland and also served as Director of Sport and Competition for the 2003 Special Olympics World Summer Games. She has served on many committees and boards representing Special Olympics at National, European and International level. She is a former Board Member and President of the Federation of Irish Sport and was a board member of the Irish Sports Council and Sport Ireland. She was previously a member of Sport Ireland's Women in Sport subcommittee.

Susan Grady

Susan is the CEO of Kildare Sports and Leisure Facilities Ltd. and she has over 30 years experience in the Irish leisure industry, both in the private and public sectors. She has previously held the position of President of Ireland Active and was up until recently a member of the Board.

Jerry Grant has a background in Civil Engineering and is an experienced Director and Executive Advisor in the Utilities and Construction sectors with 25 years at Director Level including roles as director of MC O'Sullivan Consulting Engineers (MCOS), and 10 years as Managing Director of RPS in Ire- land.

Jerry has the held roles of Specialist Advisor, Head of Asset Management and Managing Director with Irish Water from 2012 to 2018. Jerry is a member of the Institute of Arbitrators and is qualified in Law & Arbitration as well as being a Chartered Fellow of Engineers Ireland.

Páraic Duffy

Páraic Duffy was the Director General of the GAA for over 10 years and has significant leadership experience in a sporting and commercial setting. He was also Chair of the GAA's Coaching and Games Development Committee and prior to his appointment as Director General, he was the GAA's player welfare officer. Previously a principal at St. Macartan's College secondary school in Co Monaghan, Páraic is now on a number of Boards.

Senior Management Team

| Michael Murray | Chief Operations Officer |
|------------------|---------------------------|
| Liam Griffin | Sports Programme Manager |
| Simeon Owens | IT Manager |
| Marie Hehir | Finance Manager |
| Richard Sherlock | Health & Safety Manager |
| Aidan McDevitt | Marketing Manager |
| Joan McBrearty | HR Manager |
| Alan Bennett | Operations Manager, NAC |
| Stephen Bennett | Operations Manager, NIA |
| James Bardon | Asset Reliability Manager |

Protected Disclosures Annual Report

Section 22 of the Protected Disclosures Act 2014 requires the publication of a report each year relating to the number of protected disclosures made in the preceding year and any actions taken in response to such disclosures.

No protected disclosures were received by the company in the reporting period up to 31st December, 2021.

Sport Ireland Facilities DAC Compliance

The company has agreed to ensure that all necessary corporate governance obligations including those for risk management, internal audit and the public spending code are complied with.

Statement on how the Board of Sport Ireland Facilities DAC Operates

- The Board is collectively responsible for leading and directing the company's activities. While the Board may delegate particular functions to management, the exercise of the power of delegation does not absolve the Board from the duty to supervise the discharge of the delegated functions.
- The Board fulfils key functions, including: reviewing and guiding strategic direction and major plans of action, risk management policies and procedures, annual budgets and business plans, setting performance objectives, monitoring implementation and overseeing major capital expenditure decisions.
- The Board conducts its business in accordance with the Code of Governance and Business Conduct and any procedure referenced therein. The primary role of the Board shall be to decide matters of policy, finance and procedure, to analyse and review various activities of the company and its staff, to consider recommendations from Sport Ireland, Sport Ireland committees or other delegated authorities.
- The Board will at all times comply with the principle of the collective responsibility and authority of Sport Ireland Facilities DAC as a body corporate.
- The Board ensure that decisions on major items of expenditure are aligned with the medium and long terms strategies so as to ensure that such expenditure is focused on clearly defined objectives and outcomes.
- The Board shall adopt a statement of strategy for a period of 4 years ahead. Implementation of the strategy by the company shall be supported through an annual planning and budgeting cycle.
- The Board undertakes an annual self-assessment evaluation of its own performance.

Board Decision Making & Functions

The Board of the company determines from time to time a formal schedule of matters specifically reserved to it for decision to ensure that the direction and control of the organisation is firmly in the hands of the Board. The functions reserved to the Board shall include (save to the extent otherwise determined by the Board) the following matters:

- establishing the process whereby it recruits a Chief Operations Officer;
- delegation of authority to the Chief Operations Officer to perform the functions and assessment of his /

her performance;

- receiving and considering regular reports from the Chief Operations Officer on all major elements of the company's activities;
- approval of expenditure where such expenditure in any one year is expected to be more than €25,000;
- approval of all capital expenditure above a threshold of €25,000;
- approval of all strategic priorities and the terms of the strategy, business and implementation of plans prepared by staff;
- adoption of an annual budget and corporate plan;
- adoption of audit and risk management policies and monitoring and reporting;
- approval of annual reports and financial statements;
- approval of all major contracts, leases and arrangements in excess of the limits set out in the financial procedures;
- approval of amendments to the company pension scheme;
- determining the procedures to be followed at Board meetings;
- approval of significant acquisitions, disposals and retirement of assets of the company above a threshold of €25,000.

Board Evaluation

The Board carries out an annual Board Effectiveness and Evaluation Review, the outcomes of which are reviewed by the Board.

Risk Assessment

The Board has carried out a robust assessment of the principal risks facing the company. Key risks are categorised into one of the following four categories:

Strategic risk – the inability to achieve the company's strategic objectives as set out in the Strategic Plan and also, not availing of opportunities when they arise;

Operational risk - the inability to achieve the company's operational objectives including the

inability to prevent a loss as a result from inadequate internal processes and systems;

Financial risk – exposure to financial loss arising as a result of inadequate controls or the need to improve the management of the company's financial assets;

Reputational and Compliance risk – exposure to losses arising as a result of adverse publicity, negative public image and the need to improve stakeholder relationship management. Compliance risk is the threat posed to the company's organisational, or reputational standing resulting from violations of laws, regulations, codes of conduct or organisational standards of practise.

Risks are measured using two dimensions in the probability of the event occurring (likelihood) and the effect on the company should the risk materialise (impact), using the process outlined in the Risk Management Policy. The key risks facing the company in 2021 were:

- Failure to address the legacy balance sheet deficit;
- The risk that staffing levels are not adequate to deliver the strategic and operational goals, as well as overseeing the board functions of the company
- The risk of noncompliance with regulations and legislation

The risk of the COVID-19 virus spreading among staff and users of the facilities as well as the financial impact of COVID-19

Promoting Diversity and Inclusion

Gender Balance in the Board membership

As at 31 December 2021, the Board had 2 female (33%) and 4 male (66%) members.

It is noted that one female director resigned on the 2nd December, 2021 and that she was replaced by another female director on the 16th February, 2022. Therefore, while the Board did not meet the Government target of a minimum of 40% representation of each gender in the membership of State Boards on the 31 December, 2021, it did meet the requirement for 49 weeks of the year.

The following measures are planned to maintain and support gender balance on this Board:

- The Board will draw Sport Ireland's attention to the Government target to achieve 40% representation of each gender in the membership of State Boards, and by extension Sport Ireland Facilities DAC when appointments and re-appointments are being considered.
- Sport Ireland will seek to formally review the gender balance on all of its Committees and the Board of Sport Ireland Facilities DAC during 2022 and will seek to appoint additional members where necessary to achieve 40% representation of each gender.

SPORT IRELAND FACILITIES DESIGNATED ACTIVITY COMPANY COMPANY REGISTRATION NUMBER: 419329

FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR 1 JANUARY 2021 TO 31 DECEMBER 2021

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COMPANY INFORMATION

| Board of Directors | Caroline Murphy Patrick O'Connor Susan Grady Roger O'Connor Jerry Grant Páraic Duffy Michelle Tanner (appointed 16 th February 2022) |
|--------------------|---|
| Company Secretary | Colm McGinty |
| Registered Office | IIS Building Sport Ireland Campus Blanchardstown Dublin 15 |
| Auditors | Office of the Comptroller & Auditor General 3A Mayor Street Upper Dublin 1 |
| Bankers | Bank of Ireland Blanchardstown Dublin 15 |
| Solicitors | Philip Lee Solicitors 7-8 Wilton Terrace Dublin 2 |
| Company Number | 419329 |

DIRECTORS' REPORT AND RESPONSIBILITY STATEMENT

The directors present their report and the financial statements of the company for the financial year 1 January 2021 to 31 December 2021.

Principal Activities and Business Review

The company was initially incorporated in April 2006. It is a fully owned subsidiary of Sport Ireland. The company has responsibility for the management of a number of sporting facilities as set out below.

| • | National Aquatic Centre | |
|--------|---|--|
| • | National Horse Sport Arena | |
| • | National Pentathlon Centre | |
| • | Multi Sports Pitches | |
| • | National Diving Centre | |
| • | Campus Conference Centre | |
| | Turf pitches | |
| • | National Cross Country Track Facility | |
| • | Sport Ireland National Indoor Arena | |
| Assets | reflected in Fingal County Council financial statements | |
| 0 | Morton Stadium | |

The company's financial statements record the turnover generated from operating the facilities and the costs incurred in their operation. The company also receives grants (both current and capital) from Sport Ireland (sponsoring Department is the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media), from Fingal County Council and from Dublin City Council.

Capital Grants

The Company received capital grants totaling €2,893,111 from Sport Ireland and Fingal County Council to fund refurbishment and maintenance programmes in 2021.

People in our Business

The well-being of the Company's employees is safeguarded through strict adherence to health and safety standards. The Safety, Health and Welfare at Work legislation imposes certain requirements on employers and the Company has taken the necessary action to ensure compliance with it.

Results and Dividends

The trading results for the financial year to 31 December 2021 and the company's financial position at the end of that year are shown in the attached financial statements. These results reflect the impact Covid had on the operations of the company where activities ceased during lockdowns and then limited activities returned in accordance with government guidelines.

The directors have not recommended the payment of a dividend.

The surplus for the financial year amounted to $\notin 28,648$ – leaving the closing reserves at $\notin 361,658$.

Legal Status

The Company re-registered under the Companies Act, 2014 as a DAC-Designated Activity Company.

Directors' Responsibility Statement

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice including FRS102 "The Financial Reporting Standard applicable in the UK and the Republic of Ireland" ("Irish GAAP"). Under the company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act, 2014.

In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the company keeps adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act, 2014 and enable the financial statements to be audited. The directors are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The company has not traded for the acquisition of gain by the member. In accordance with Section 291 of the Companies Act, 2014 the company is required to prepare in respect of each financial year, entity financial statements which comply with the formats as set out in Schedule 3 of the Companies Act, 2014. The company has availed of Section 291(5) of the Companies Act, 2014 and prepared a statement of income and expenditure and retained reserves in place of a profit and loss account. The directors of the company believe that the information provided in the statement of income and expenditure and retained reserves reflects the nature of the operating activities of the company and provides a true and fair view of its income and expenditure for the financial year. This departure has no effect on the company's results for the financial year.

Accounting Records

The directors believe that they have complied with the requirements of Sections 281 to 285 of the Companies Act, 2014 with regard to keeping adequate accounting records by employing persons with appropriate expertise and by providing adequate resources to the financial

function. The accounting records are held at Sport Ireland National Indoor Arena, Sport Ireland Campus, Snugborough Road, Blanchardstown, Dublin 15.

Relevant audit information

In accordance with section 332 of Companies Act 2014 the directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the statutory auditors are aware of that information. In so far as they are aware there is no relevant information of which the auditors are unaware.

Auditors

The Comptroller and Auditor General was appointed auditor of the company under Section 5(1)(a)(v) of the Comptroller and Auditor General Act, 1993.

List of Directors and Secretary

The list of each person who was a director and secretary anytime during the financial year are:

| | 2021 | 2020 |
|-----------|------------------|------------------|
| Director | Caroline Murphy | Caroline Murphy |
| Director | Patrick O'Connor | Patrick O'Connor |
| Director | Frances Kavanagh | Frances Kavanagh |
| Director | Susan Grady | Susan Grady |
| Director | Roger O'Connor | Roger O Connor |
| Director | Jerry Grant | Jerry Grant |
| Director | Páraic Duffy | |
| Secretary | Colm McGinty | Colm McGinty |

On the 10th of February 2021 Páraic Duffy was appointed as a director. On 2nd of December 2021 Frances Kavanagh resigned as a director.

Principal risks and uncertainties

The company faces a number of risks and uncertainties including the generation of income which is linked to the National Aquatic Centre and other facilities. This is affected by participation in sport and performance of the economy as a whole. The company has considered the risks and is in a position to respond quickly to changes in economic conditions to ensure its business objectives are achieved.

Directors and interests

The directors who held office at 31 December 2021 are listed on page 3. The directors and secretary at 31 December 2021 had no interests in the share capital of the company or its parent, Sport Ireland. The directors received no fees or expenses in the year (2020: Nil).

Governance Statement

The Board of Sport Ireland Facilities DAC was established under the NSCDA Act, 2006. Sport Ireland was established on 1 October 2015 pursuant to the Sport Ireland Act 2015, dissolving the NSCDA and transferring all of its employees, lands & other property, rights & liabilities to Sport Ireland on that date. The Board is accountable to Sport Ireland and is responsible for ensuring good governance and performs this task by setting strategic objectives and targets and taking strategic decisions on all key business issues. The regular day-to-day management, control and direction of the company are the responsibility of the Chief Operating Officer

(COO) and the senior management team. The COO and the senior management team must follow the broad strategic direction set by the Board and must ensure that all Board members have a clear understanding of the key activities and decisions related to the entity, and of any significant risks likely to arise. The COO acts as a direct liaison between the Board and management of Sport Ireland Facilities DAC.

Key Management

Key management personnel includes the Chief Operating Officer (COO) and the Senior Management Team (SMT) who are involved in planning, directing and controlling the activities of the company.

Board Responsibilities

The work and responsibilities of the Board are set out in Register of Delegated Authority, which also contain the matters specifically reserved for Board decision. Standing items considered by the Board include:

- declaration of interests,
- financial reports/management accounts, •
- performance reports, and •
- reserved matters. ē

The Board's responsibilities in relation to the preparation of the financial statements are set out on page 5.

The Board considers that the financial statements of Sport Ireland Facilities DAC give a true and fair view of the financial performance and the financial position of Sport Ireland Facilities DAC at 31 December 2021.

Board Structure

The Board consists of a non-executive Chairman and five non-executive Directors, all of whom are appointed by Sport Ireland and meet on a regular basis. The table below details the appointment period for current members:

| Board Member | Role | Date appointed |
|---------------------|----------|---------------------------------|
| Caroline Murphy | Director | 11 th June 2012 |
| Patrick O'Connor | Director | 25 th November 2015 |
| Susan Grady | Director | 17 th September 2019 |
| Jerry Grant | Director | 14 th December 2020 |
| Páraic Duffy | Director | 10 th February 2021 |
| Roger O'Connor | Chairman | 12 th November 2019 |
| | | |

The Board conducted a Board Effectiveness and Evaluation Review in December 2021.

Schedule of Attendances, Fees and Expenses

A schedule of attendance at the Board meetings for 2021 is set out below. All fees and expenses are paid by Sport Ireland and are reflected in their financial statements.

| Board Member | Number of Board meetings attended | Fees 2021 € | Expenses 2021 € |
|------------------|--------------------------------------|----------------|--------------------|
| Caroline Murphy | 4 | ÷ | • |
| Patrick O'Connor | 5 | - | - |

| Frances Kavanagh | 5 | - | Ú. |
|------------------|---|---|----|
| Susan Grady | 5 | - | - |
| Jerry Grant | 5 | | - |
| Roger O'Connor | 6 | - | ÷ |
| Páraic Duffy | 6 | | - |
| Total | 6 | | - |

Disclosures Required by the Code of Practice for the Governance of State Bodies (2016) The Board is responsible for ensuring that Sport Ireland Facilities DAC has complied with the requirements of the Code of Practice for the Governance of State Bodies ("the Code"), as published by the Department of Public Expenditure and Reform in August 2016. The following disclosures are required by the Code:

Employee Short-Term Benefits

The number of employees whose total benefits for the year fell within each band of $\in 25,000$ from $\in 50,000$ upwards was:

| | No. of employees | |
|-------------------|------------------|------|
| Salary band | 2021 | 2020 |
| €50,000 - €74,999 | 6 | 2 |
| €75,000 - €99,999 | 6 | 5 |
| €100,000-€124,999 | 1 | 1.0 |
| €125,000-€149,999 | 1 | 1 |

Consultancy Costs

Consultancy costs include the cost of external advice to management that contributes to decision making or policy making and exclude outsourced 'business-as-usual' functions.

| € 7,579 - 59,176 | € 2,896 3,262 18,580 5,874 |
|---------------------------|--|
| - | 3,262 18,580 |
| - - 59.176 | 18,580 |
| - 59.176 | |
| 59,176 | 5 874 |
| , | 5,074 |
| 32,500 | 27,173 |
| 99,255 | 57,785 |
| 33,516 | 3,829 |
| 65,739 | 53,956 |
| 00 255 | 57,785 |
| | |

Legal Costs and Settlements

The table below provides an analysis of amounts recognised as expenditure in the reporting period in relation to legal proceedings and settlements relating to contracts with third parties.

This does not include expenditure incurred in relation to general legal advice received by Sport Ireland Facilities DAC, which is disclosed in Consultancy costs above.

| | 2021 | 2020 |
|-------------|--------|---------|
| | € | € |
| Legal fees | 44,313 | 24,872 |
| Settlements | 38,000 | 145,000 |
| Total | 82,313 | 169,872 |

Travel & Subsistence Expenditure

Travel and subsistence expenditure incurred during the reporting period was:

| Total | 123 | 1,567 |
|---------------------------|------|-------|
| International - Employees | 0 | 564 |
| Domestic - Employees | 123 | 1,003 |
| | € | € |
| | 2021 | 2020 |

Hospitality Expenditure

Hospitality expenditure incurred during the reporting period was as follows:

| | 2021 | 2020 |
|--------------------|------|------|
| | € | € |
| Staff Hospitality | 0 | 120 |
| Client Hospitality | 15 | 93 |
| Total | 15 | 213 |

Compliance with Code of Practice for the Governance of State Bodies

Sport Ireland Facilities DAC complies with the Code of Practice for the Governance of State Bodies, which sets out the principles of corporate governance which the Boards of State Bodies are required to observe.

Signed on behalf of the directors

Roger O'Connor Chairman

nor

Director

Approved by the directors on _____

STATEMENT OF INTERNAL CONTROL

Scope of Responsibility

On behalf of Sport Ireland Facilities DAC, the Board acknowledges its responsibility for ensuring that an effective system of internal control is maintained and operated. This responsibility takes account of the requirements of the Code of Practice for the Governance of State Bodies (2016).

Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a tolerable level rather than to eliminate it. The system can therefore only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded and that material errors or irregularities are either prevented or detected in a timely way.

The system of internal control, which accords with guidance issued by the Department of Public Expenditure and Reform has been in place in Sport Ireland Facilities DAC for the year ended 31 December 2021 and up to the date of approval of the financial statements.

Capacity to Handle Risk

Sport Ireland Facilities DAC is a wholly owned subsidiary of Sport Ireland. Sport Ireland has developed and approved a Risk Management Policy which also applies to Sport Ireland Facilities DAC. Sport Ireland has an Audit and Risk Committee (ARC) with financial and audit expertise comprising (as of year-end) four Sport Ireland Board members and three external members. The ARC met four times in 2021.

Sport Ireland has also established an internal audit function which is adequately resourced and conducts a programme of work agreed with the ARC.

The ARC has developed a risk management policy which sets out its risk appetite, the risk management processes in place and details the roles and responsibilities of staff in relation to risk. The policy has been issued to all staff who are expected to work within Sport Ireland's risk management policies, to alert management on emerging risks and control weaknesses and assume responsibility for risks and controls within their own area of work.

Risk and Control Framework

Sport Ireland Facilities DAC has implemented a risk management system which identifies and reports key risks and the management actions being taken to address and, to the extent possible, to mitigate those risks.

A risk register is in place which identifies the key risks facing Sport Ireland Facilities DAC and these have been identified, evaluated and graded according to their significance. The risk registers are reviewed by the ARC on an annual basis.

The risk register details the controls and actions needed to mitigate risks and responsibility for operation of controls assigned to specific staff. We confirm that a control environment containing the following elements is in place:

- procedures for all key business processes have been documented,
- financial responsibilities have been assigned at management level with corresponding accountability,
- there is an appropriate budgeting system with an annual budget which is kept under review

by senior management,

- there are systems aimed at ensuring the security of the information and communication technology systems,
- there are systems in place to safeguard the assets.

Ongoing Monitoring and Review

Formal procedures have been established for monitoring control processes and control deficiencies are communicated to those responsible for taking corrective action and to management and the Board, where relevant, in a timely way. We confirm that the following ongoing monitoring systems are in place:

- key risks and related controls have been identified and processes have been put in place to monitor the operation of those key controls and report any identified deficiencies,
- reporting arrangements have been established at all levels where responsibility for financial management has been assigned, and
- there are regular reviews by senior management of periodic and annual performance and financial reports which indicate performance against budgets/forecasts.

Impact of Covid-19 pandemic to the Control Environment

Since the onset of the COVID 19 pandemic in early 2020, Sport Ireland Facilities DAC has continued to adapt response measures in line with public health advice. Sport Ireland Facilities DAC has monitored the developments closely, looking to mitigate the risks that may affect Sport Ireland Facilities DAC business operations, staff and stakeholders. Actions taken by the Sport Ireland Facilities DAC includes: -

- Make necessary adaptations to the Sport Ireland Facilities DAC's physical work environment in line with published guidance and expert assessment.
- Ongoing COVID-19 risk assessments for staff and stakeholders.
- Continual assessment of significant risks pertaining to the Covid-19 pandemic and the agility of Sport Ireland Facilities DAC to respond effectively.
- Ensuring robust segregation of duties remains and adequate cover is in place should specific approving authorities be unavailable.
- Ensuring all existing data protection and records management policies and procedures continue to apply as normal.
- Assess potential for weaknesses in internal controls resulting from COVID-19 and took measures to monitor and update internal controls where necessary.

Procurement

The board confirms that Sport Ireland Facilities DAC has procedures in place to ensure compliance with current procurement rules and guidelines and that during 2021 Sport Ireland Facilities DAC complied with those procedures.

Review of Effectiveness

The board confirms that Sport Ireland Facilities DAC has procedures to monitor the effectiveness of its risk management and control procedures. Sport Ireland Facilities DAC's monitoring and review of the effectiveness of the system of internal control is informed by the work of the internal and external auditors, the Audit and Risk Committee which oversees their work, and the senior management within Sport Ireland Facilities DAC responsible for the development and maintenance of the internal control framework. We confirm that the board conducted an annual review of effectiveness of the internal controls for 2021.

On behalf of the Board of Sport Ireland Facilities DAC:

Roger O'Connor Chairman Date:

mm atrick O onnor Director



Ard Reachtaire Cuntas agus Ciste Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Sport Ireland Facilities Designated Activity Company

Opinion on the financial statements

I have audited the financial statements of Sport Ireland Facilities Designated Activity Company for the year ended 31 December 2021 as required under the provisions of section 5 of the Comptroller and Auditor General (Amendment) Act 1993. The financial statements comprise the statement of income and expenditure and retained revenue reserves, the statement of financial position, the statement of cash flows and the related notes, including a summary of significant accounting policies.

In my opinion, the financial statements

- give a true and fair view of the assets, liabilities and financial position of Sport Ireland Facilities Designated Activity Company at 31 December 2021 and of its income and expenditure for 2021
- have been properly prepared in accordance with Financial Reporting Standard (FRS) 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland, and
- have been properly prepared in accordance with the Companies Act 2014.

Basis of opinion

I conducted my audit of the financial statements in accordance with the International Standards on Auditing (ISAs) as promulgated by the International Organisation of Supreme Audit Institutions. My responsibilities under those standards are described in the appendix to this report. I am independent of the company and have fulfilled my other ethical responsibilities in accordance with the standards.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Conclusions related to going concern

The directors have prepared the financial statements on a going concern basis. As described in the appendix to this report, I conclude on

- the appropriateness of the use of the going concern basis of accounting by the directors and
- whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern.

I have nothing to report in that regard.

Opinion on matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, in my opinion

- the information given in the directors' report and responsibility statement is consistent with the financial statements, and
- the directors' report and responsibility statement has been prepared in accordance with the Companies Act 2014.

I have obtained all the information and explanations that I consider necessary for the purposes of my audit.

In my opinion, the accounting records of Sport Ireland Facilities Designated Activity Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

The Companies Act 2014 also requires me to report if, in my opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. I have nothing to report in that regard.

Report on information other than the financial statements, and on other matters

The directors have presented certain other information with the financial statements. This comprises the annual report, the directors' report and responsibility statement and the statement on internal control. My responsibilities to report in relation to such information, and on certain other matters upon which I report by exception, are described in the appendix to this report.

I have nothing to report in that regard.

whenh SREd

Mark Brady For and on behalf of the Comptroller and Auditor General 8 July 2022

Appendix to the report

Responsibilities of the Directors

As detailed in the directors' report and responsibility statement the directors are responsible for

- the preparation of annual financial statements in the form
 prescribed under the Companies Act 2014
- ensuring that the financial statements give a true and fair view in accordance with FRS102
- ensuring the regularity of transactions
- assessing whether the use of the going concern basis of accounting is appropriate, and
- such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of the Comptroller and Auditor General

I am required under section 5 of the Comptroller and Auditor General (Amendment) Act 1993 to audit the financial statements of Sport Ireland Facilities Designated Activity Company and to report thereon to the Houses of the Oireachtas.

My objective in carrying out the audit is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement due to fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the ISAs, I exercise professional judgment and maintain professional scepticism throughout the audit. In doing so,

- I identify and assess the risks of material misstatement of the financial statements whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- I obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.
- I evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.

- I conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant doubt on Sport Ireland Facilities Designated Activity Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my report. However, future events or conditions may cause the company to cease being a going concern.
- I evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Information other than the financial statements

My opinion on the financial statements does not cover the other information presented with those statements, and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, I am required under the ISAs to read the other information presented and, in doing so, consider whether the other information is materially inconsistent with the financial statements or with knowledge obtained during the audit, or if it otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

Reporting on other matters

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation. I report if I identify material matters relating to the manner in which public business has been conducted.

I seek to obtain evidence about the regularity of financial transactions in the course of audit. I report if I identify is any material instance where public money has not been applied for the purposes intended or where transactions did not conform to the authorities governing them.

Statement of Income and Expenditure and Retained Reserves for the financial year ended 31 December 2021

| | Notes | 2021 € | 2020 € |
|---|-------|--------------|-------------|
| INCOME | | C | U |
| Turnover | 3 | 3,480,656 | 3,454,451 |
| Grant Income | 4 | 6,560,222 | 7,280,453 |
| | | 10,040,878 | 10,734,904 |
| Operating expenses | 5 | (10,003,210) | (8,436,080) |
| Surplus on ordinary activities before taxation | 6 | 37,668 | 2,298,824 |
| Tax credit/(charge) on surplus on ordinary activities | 8 | (9,020) | (218,248) |
| Surplus for the financial year after taxation | | 28,648 | 2,080,576 |
| Retained Reserves at start of year | | 333,010 | (1,747,566) |
| Retained Reserves at end of year | | 361,658 | 333,010 |

The Statement of Cash Flows and Notes 1 to 20 form part of these financial statements.

The Company had no recognised gains or losses in the financial year or the preceding financial year other than those dealt with in the Statement of Income and Expenditure and Retained Reserves.

The result on ordinary activities arises solely from continuing activities.

Roger O'Connor Director

Date:

Patrick O'Connor Director

Date:

Statement of Financial Position at 31 December 2021

| | Notes | 2021 € | 2020 € |
|--|-------|-----------|-----------|
| Fixed Assets | | | |
| Property, Plant & Equipment | 9 | 2,515,938 | 1,854,273 |
| | | 2,515,938 | 1,854,273 |
| Current Assets | | | |
| Inventories | 10 | 5,657 | 9,159 |
| Trade and other receivables | 11 | 2,812,247 | 1,054,756 |
| Cash and cash equivalents | | 4,281,069 | 2,783,012 |
| | | 7,098,973 | 3,846,927 |
| Payables - amounts falling due within one year | 12 | 4,483,879 | 2,606,856 |
| Net Current Assets / (Liabilities) | | 2,615,094 | 1,240,071 |
| Total Assets less Current Liabilities | | 5,131,032 | 3,094,344 |
| Provisions for liabilities | 16 | 258,500 | 303,349 |
| Deferred Capital Grant | 17 | 4,510,873 | 2,457,984 |
| Net Assets / (Liabilities) | | 361,659 | 333,011 |
| Capital & Reserves | | | |
| Called-up share capital | 15 | 1 | 1 |
| Retained Revenue Reserves | | 361,658 | 333,010 |
| Equity | | 361,659 | 333,011 |

The Statement of Cash Flows and Notes 1 to 20 form part of these financial statements.

Roger O'Connor Director

Date:

Patrick O'Connor

Director

Date:

Statement of Cash Flows for the financial year ended 31 December 2021

| | 2021 | 2020 |
|---|-------------|-----------|
| | € | € |
| Cash flows from operating activities | | |
| Operating Surplus after taxation | 28,648 | 2,080,576 |
| Loss on disposal of property, plant & equipment | 123 | 4,274 |
| Depreciation | 898,939 | 855,150 |
| (Increase) in trade and other receivables | (1,757,492) | (218,987) |
| (Increase) / Decrease in inventories | 3,502 | 2,212 |
| Increase in payables | 1,877,025 | 70,751 |
| (Decrease) in provision for liabilities | (44,849) | (53,151) |
| Amortisation in line with depreciation | (840,222) | (790,453) |
| Net cash inflow/(outflow) by operating activities | 165,674 | 1,950,372 |
| Cash flows from investing activities | | |
| Proceeds from asset disposals | 21,035 | 0 |
| Capital expenditure | (1,581,763) | (622,412) |
| Net cash outflow by investing activities | (1,560,728) | (622,412) |
| Cash flows from financing activities | | |
| Interest Paid | 0 | 0 |
| Capital Grants | 2,893,111 | 1,000,536 |
| Net cash inflow by financing activities | 2,893,111 | 1,000,536 |
| Net increase in cash | 1,498,057 | 2,328,496 |
| Cash at beginning of year | 2,783,012 | 454,516 |
| Cash at end of year | 4,281,069 | 2,783,012 |

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD 1 JANUARY 2021 TO 31 DECEMBER 2021

1. ACCOUNTING POLICIES

The basis of accounting and significant accounting policies adopted by Sport Ireland Facilities Designated Activity Company (The Company) are set out below. They have all been applied consistently throughout the year and for the preceding year.

a) General Information

Sport Ireland Facilities Designated Activity Company was set up under the NSCDA Act, 2006, with a registered office at the IIS Building, Sport Ireland Campus, Blanchardstown, Dublin 15. Sport Ireland Facilities Designated Activity Company's primary objectives are to maintain and operate the facilities of the Sport Ireland Campus. Sport Ireland Facilities Designated Activity Company is a Public Benefit Entity (PBE). The Company re-registered under the Companies Act, 2014 as a DAC-Designated Activity Company.

b) Statement of Compliance

The financial statements of Sport Ireland Facilities Designated Activity Company for the year ended 31 December 2021 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC)."

c) Basis of Preparation

The financial statements have been prepared under the historical cost convention, except for certain assets and liabilities that are measured at fair values as explained in the accounting policies below. The financial statements are in the form approved by the Board and its parent, Sport Ireland. The following accounting policies have been applied consistently in dealing with items which are considered material in relation to Sport Ireland Facilities Designated Activity Company's financial statements.

d) Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenditure.

Judgement and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The following judgements have had the most significant effect on amounts recognised in the financial statements:

Residual values – the Directors have reviewed the asset lives and associated residual values of all fixed asset classes and have concluded that asset lives and residual values are appropriate.

Provisions – the Company makes provisions for costs which it knows to be outstanding at the year-end date. These provisions are generally made based on historical or other pertinent information, adjusted for recent trends where relevant. However, they are estimates of financial costs which may not become clear for some time. As a result of this and the level of uncertainty attaching to the final outcomes, the actual out turn may differ from that estimated.

NOTES TO THE FINANCIAL STATEMENTS (continued)

e) Turnover

Turnover reflects the income which is derived from the rental of facilities, the provision of lessons through academy programmes and from memberships fees during the course of the financial year.

f) Deferred Income

The company defers income which is received in the financial year but which relates to activities or services provided in the subsequent year.

g) Expenditure

All expenditure is accounted for on an accruals basis as the liabilities are occurred.

h) Inventory

Stocks are valued at the lower of cost and net realisable value. Net realisable value comprises the actual or estimated selling price less all further costs to completion or to be incurred in marketing, selling and distribution.

i) Fixed assets

All fixed assets are initially recorded at cost with the exception of assets taken over on the surrender of the lease by the previous operator. These assets were valued by a professional valuer and were transferred to the company upon the commencement of trading at a written down replacement cost.

i) Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

| Equipment | 20% |
|----------------------------------|-----|
| Equipment Fixtures & Fittings | 20% |
| IT | 33% |
| Motor Vehicles | 20% |
| Morton Stadium Assets | 20% |
| Worton Stadium rissets | |

k) Foreign currencies

Assets and liabilities in foreign currencies are translated into Euro at the rates of exchange ruling at the Statement of Financial Position date. Transactions in foreign currencies are translated into Euro at the rate of exchange ruling at the date of the transaction. Exchange differences are taken into account in arriving at the operating profit.

I) Retirement Benefits

In 2018, a defined contribution pension scheme began operating within the company. Contributions to the defined contribution scheme are recognised in the profit and loss account in the period in which they become payable.

NOTES TO THE FINANCIAL STATEMENTS (continued)

m) Taxation

The charge for taxation is based on the profit for the year and is calculated with reference to the tax rates applying at the Statement of Financial Position date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the Statement of Financial Position date. Provision is made at the rates expected to apply when the timing differences reverse. Timing differences are differences between the company's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in periods different from those in which they are recognised in the financial statements.

A net deferred asset is regarded as recoverable and recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing difference can be deducted.

n) Grant Income

Operating Grants:

The operating income represents the annual contribution from Sport Ireland to the company for its running costs, as well as from Fingal County Council for the running costs of Morton Stadium. Operating grants are treated as income in the financial year in which they are received.

Capital Grants:

Grants for capital purposes are received from Sport Ireland and from Fingal County Council to fund capital costs and associated infrastructure costs incurred by the company. Capital grants are transferred to the deferred capital account and are amortised in line with the depreciation of related assets.

o) Provisions

Provisions are liabilities of uncertain timing or amount. Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events; it is probable that a transfer of economic benefits will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Provisions are measured at the present value of the best estimate of the amount required to settle the obligation. Provisions are reviewed at the end of each financial year and adjusted to reflect the current best estimate of the amount required to the settle the obligation.

A provision is made for the estimated cost of claims incurred but not settled at the Statement of Financial Position date.

2. GOING CONCERN

The financial statements for the financial period ending 31 December 2021 have been prepared on a going concern basis as the directors are satisfied, having considered the principal risks and uncertainties impacting the Company including those related to Covid-19, that it has the ability to continue in business for the period of assessment. The period of assessment used by the directors is twelve months from the reporting date of these annual financial statements.

NOTES TO THE FINANCIAL STATEMENTS (continued)

In making its assessment, the directors have considered the following factors:

- Additional grant funding was provided by Sport Ireland during 2021 to assist with the impact of Covid-19.
- At the reporting date, the Company had available Cash and Cash equivalents of €4,281,069 (2020: €2,783,012), and current liabilities of €4,483,879 (2020: €2,606,856). The Company's total assets exceed its total liabilities by €361,658 at 31 December 2021. In addition, the Company has no loans or borrowings. Therefore, the directors are satisfied that it can meet its current liabilities as they fall due.
- The Company have prepared budgets for 2022, including a worst-case scenario . projection, which assume a deficit position for the year. Should this arise, additional funding will be sought from Sport Ireland. The directors have reflected on the impact of Covid-19 and the uncertainty it provides, and based on the continued support of Sport Ireland, are satisfied that the company remains a going concern.

On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

3. TURNOVER

| 3. IUKNOVER | 2021 | 2020 |
|--|-----------|-----------|
| | € | € |
| National Aquatic Centre | 1,021,136 | 1,542,321 |
| National Athletics Stadium | 47,310 | 34,067 |
| Multi-Sport Pitches | 265,246 | 151,840 |
| National Diving Centre | 11,350 | 391 |
| National Pentathlon Centre | 23,203 | 17,936 |
| National Horse Sports Arena | 24,715 | 21,291 |
| Campus Conference Centre | 13,660 | 10,875 |
| Turf Pitches at the Sport Ireland Campus | 29,297 | 13,709 |
| Sport Ireland National Indoor Arena | 943,177 | 755,450 |
| Cross Country Track | 2,241 | 183 |
| Sport Ireland Campus Facilities | 1,099,321 | 906,388 |
| Total Turnover | 3,480,656 | 3,454,451 |
| | | |

| 4. GRANT INCOME | | | | |
|------------------------------------|-----------|----------------------------|-----------|-----------|
| | 2021 | 2021 | 2021 | 2020 |
| | € | € | € | € |
| | Current | Capital Grant Amortised | Total | Total |
| Sport Ireland ¹ | 5,490,000 | 787,609 | 6,277,609 | 6,999,005 |
| Fingal County Council ² | 230,000 | 52,613 | 282,613 | 281,448 |
| Total Grants | 5,720,000 | 840,222 | 6,560,222 | 7,280,453 |

NOTES TO THE FINANCIAL STATEMENTS (continued)

¹ Annual Operating grant and Capital grant received from the company's parent entity Sport Ireland, sponsoring Department is the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

² Under the Management Agreement for the operation of Morton Stadium, in 2021 the Company received Operating grants from Fingal County Council, Dublin City Council and Sport Ireland. Under the agreement, Fingal County Council are responsible for the collection and transfer of such grants to the Company, as follows:

| | € |
|-----------------------|---------|
| Sport Ireland | 150,000 |
| Fingal County Council | 40,000 |
| Dublin City Council | 40,000 |
| Total Grants | 230,000 |
| | |

5. OPERATING EXPENSES

| . OI ERRITING ERRE BRISES | 2021 | 2020 |
|----------------------------|------------|-----------|
| | € | € |
| Human Resources | 351,730 | 332,628 |
| Sales and Marketing | 825,315 | 611,419 |
| Finance and Administration | 1,172,053 | 604,955 |
| Sports & Operations | 3,917,334 | 3,628,243 |
| Building Services | 3,736,778 | 3,258,835 |
| Total Expenses | 10,003,210 | 8,436,080 |
| | | |

6. OPERATING SURPLUS

Operating surplus is stated after charging / (crediting):

| | 2021 | 2020 |
|--|---------|---------|
| | € | € |
| Directors' emoluments | Nil | Nil |
| Depreciation of fixed assets | 898,939 | 855,150 |
| Loss on disposal of fixed assets | 123 | 4,274 |
| Audit fees | 17,900 | 17,900 |
| Operating lease payments | Nil | Nil |
| Net loss on foreign currency translation | 1,405 | 1,788 |
| | | |

2021

2020

There are no directors remuneration or directors expenses in the financial year.

NOTES TO THE FINANCIAL STATEMENTS (continued)

7. PARTICULARS OF EMPLOYEES

The average number of staff employed by the company during the financial year amounted to 182 (2020: 188). The aggregate payroll costs of the above were:

| | 2021 | 2020 |
|----------------------|-----------|-----------|
| | € | € |
| Wages and salaries | 4,704,272 | 3,648,620 |
| Social welfare costs | 508,107 | 336,845 |
| Social wehale costs | 5,213,379 | 3,985,465 |
| | | |

€Nil (2020: €95,213) included in wages and salaries relates to performance and commission payments to 0 staff (2020: 27). Included in wages and salaries is €86,389 in respect of the defined contribution scheme (2020: €51,048).

Ex-gratia payments and provision amounting to $\in 8,992$ during the year in connection with the termination of their contracts of employment (2020: \in nil).

Staff costs include an amount of €44,194 (2020: €45,627) in respect of administration duties which have been recharged to Sport Ireland. This has been included in the turnover of the Sport Ireland Campus Facilities.

The payroll cost in relation to key management personnel are:

| | 2021 | 2020 |
|----------------------|---------|---------|
| | € | € |
| Wages and salaries | 899,460 | 726,770 |
| Social welfare costs | 98,703 | 77,983 |
| Social Wollard Costs | 998,163 | 804,753 |

Key management personnel includes the Chief Operating Officer (COO) and the Senior Management Team (SMT) who are involved in planning, directing and controlling the activities of the company.

Details of the remuneration of the Chief Operating Officer for the year ended 31 December 2021 which are included in the wages and salaries cost is as follows:

| 2021 | 2020 |
|---------|--------------|
| € | € |
| 135,000 | 125,000 |
| 135,000 | 125,000 |
| | € 135,000 |

The employer contributions to the defined contribution scheme in relation to the Chief Operating Officer for the year amounted to $\in 6,750$ (2020: $\in 5,750$). The COO received a recoupment of travel and subsistence expenses of \in Nil in the 12 months ended 31 December 2021 (2020: $\in 143$).

The company did not receive Temporary Wage Subsidy Scheme support in 2021. The 2020 figure for Wages and Salaries is stated net of €1,005,573 received under the Temporary Wage Subsidy Scheme.

NOTES TO THE FINANCIAL STATEMENTS (continued)

8. TAXATION CHARGE

(A) Analysis of charge in the financial year

| 2021 | 2020 |
|-------|----------------------|
| € | € |
| 0.020 | 218,248 |
| 9,020 | 210,240 |
| | 43 |
| 0 | 0 |
| | . 0 |
| 0 | 0 |
| 9,020 | 218,248 |
| | € 9,020 0 0 |

(B) Reconciliation between tax charge included in Statement of Income and Expenditure and surplus on ordinary activities before tax multiplied by the applicable tax rate:

The tax assessed for the year is different to the standard rate of Corporation tax 12.5%. These differences are explained below:

| 1 | 2021 | 2020 |
|--|--------|-----------|
| | € | € |
| Surplus on ordinary activities before taxation | 37,668 | 2,298,824 |
| Surplus on ordinary activities before taxation multiplied by standard rate of corporation tax in Ireland of 12.5% (2020-12.5%) | 4,709 | 287,353 |
| Effect of: | 18 | 546 |
| Non deductible expenses | | |
| Depreciation in excess of capital allowances | 1,791 | 2,539 |
| Income taxable at higher rate | 2,502 | 3,657 |
| Relief for losses brought forward | 0 | (75,847) |
| Current tax charge for the financial year | 9,020 | 218,248 |
| | | |

NOTES TO THE FINANCIAL STATEMENTS (continued)

9. PROPERTY, PLANT & EQUIPMENT

| | Pool Facilities & General Equipment | Furniture & Fixtures € | IT € | Motor Vehicles € | Morton Stadium € | Total € |
|--------------------------|--|------------------------------|-----------|------------------------|------------------------|-------------|
| 0 | € | E | C | t | C | U |
| Cost | 7,878,274 | 454,351 | 537,353 | 80,553 | 749,712 | 9,700,243 |
| At 1 January 2021 | 1,366,485 | 43,668 | 48,630 | 33,477 | 104,709 | 1,596,969 |
| Additions Disposals | (2,396,398) | 45,008 | (199,986) | (8,926) | (164,992) | (2,770,302) |
| At 31 December 2021 | 6,848,361 | 498,019 | 385,997 | 105,104 | 689,429 | 8,526,910 |
| Accumulated depreciation | on | | | | | |
| At 1 January 2021 | 6,343,967 | 449,082 | 362,515 | 78,735 | 611,671 | 7,845,970 |
| Charge for the year | 643,997 | 93,423 | 101,505 | 6,635 | 53,379 | 898,939 |
| Depreciation adjustment | 192,939 | (192,939) | - | 15,207 | | 15,207 |
| Disposals | (2,375,821) | | (199,405) | (8,926) | (164,992) | (2,749,144) |
| At 31 December 2021 | 4,805,082 | 349,566 | 264,615 | 91,651 | 500,058 | 6,010,972 |
| Net Book Value | | | | | 10.014 | |
| At 1 January 2021 | 1,534,307 | 5,269 | 174,838 | 1,818 | 138,041 | 1,854,273 |
| At 31 December 2021 | 2,043,279 | 148,453 | 121,382 | 13,453 | 189,371 | 2,515,938 |

In respect of prior year:

| | Pool Facilities & General Equipment | Furniture & Fixtures | IT | Motor Vehicles | Morton Stadium | Total |
|-----------------------|--|-------------------------|----------|-------------------|-------------------|-------------|
| | € | € | € | € | € | € |
| Cost | | | | | | |
| At 1 January 2020 | 7,559,866 | 467,756 | 440,137 | 80,553 | 659,763 | 9,208,075 |
| Additions | 410,504 | 2,984 | 118,975 | 0 | 89,949 | 622,412 |
| Disposals | (92,096) | (16,389) | (21,759) | 0 | 0 | (130,244) |
| At 31 December 2020 | 7,878,274 | 454,351 | 537,353 | 80,553 | 749,712 | 9,700,243 |
| Accumulated depreciat | ion | | | | 10.5 | - 116 - 200 |
| At 1 January 2020 | 5,768,645 | 403,371 | 304,272 | 70,733 | 569,771 | 7,116,792 |
| Charge for the year | 664,467 | 61,301 | 79,480 | 8,002 | 41,900 | 855,150 |
| Disposals | (89,145) | (15,590) | (21,237) | 0 | 0 | (125,972) |
| At 31 December 2020 | 6,343,967 | 449,082 | 362,515 | 78,735 | 611,671 | 7,845,970 |
| Net Book Value | | | | | | |
| At 1 January 2020 | 1,791,221 | 64,385 | 135,865 | 9,820 | 89,992 | 2,091,283 |
| At 31 December 2020 | 1,534,307 | 5,269 | 174,838 | 1,818 | 138,041 | 1,854,273 |

NOTES TO THE FINANCIAL STATEMENTS (continued)

10. INVENTORIES

| | 2021 | 2020 |
|---------------------------------|-----------|-----------|
| | € | € |
| Cost of inventories held | 5,657 | 9,159 |
| 11. TRADE AND OTHER RECEIVABLES | | |
| | 2021 | 2020 |
| | € | € |
| Debtors & Accrued Income | 153,718 | 269,673 |
| Prepayments | 2,303,977 | 730,046 |
| VAT & other taxes | 304,911 | 55,037 |
| Corporation Tax | 49,641 | 0 |
| | 2,812,247 | 1,054,756 |

1.2.2.2

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12. PAYABLES: Amounts falling due within one year

| | 2021 | 2020 |
|-----------------------------|-----------|-----------|
| | € | € |
| Trade Creditors | 2,865,167 | 1,027,157 |
| Sundry Creditors | 43,503 | 27,749 |
| Accruals | 905,684 | 819,721 |
| Deferred Income | 469,253 | 290,979 |
| Payroll and other taxes due | 200,272 | 241,361 |
| Corporation Tax | 0 | 199,889 |
| | 4,483,879 | 2,606,856 |
| | | |

Trade and sundry creditors are payable at various dates in accordance with their specific terms and conditions. All amounts included above are unsecured. All amounts included above are payable other than by instalments. Included in Accruals is an amount of $\in 28,216$ in respect of unused employee annual leave (2020: $\in 35,134$).

13. BOARD MEMBERS – Disclosure of Interests

The Company has adopted procedures in accordance with guidelines issued by the Department of Finance in relation to the disclosure of interests by Board Members, which have been adhered to during the period. There were no transactions during the period in relation to the company's activities in which Board Members had any beneficial interest.

NOTES TO THE FINANCIAL STATEMENTS (continued)

14. RELATED PARTY TRANSACTIONS

The following transactions have been reflected in the accounts of the Sport Ireland Facilities Designated Activity Company in relation to its parent Sport Ireland for the financial year 2021:

| | 2021 | 2020 |
|-------------------------------|-----------|-----------|
| | € | € |
| Grants receivable from | | |
| parent: | | |
| Current Grant | 5,490,000 | 6,260,000 |
| Capital Grant | 2,785,897 | 914,156 |
| Costs recharged to parent: | | |
| Service and maintenance costs | 778,498 | 614,119 |

The above transactions relate to the recharge of costs incurred in the operation and maintenance of the campus facilities on behalf of Sport Ireland.

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15. SHARE CAPITAL PRESENTED AS EQUITY

| | 2021 | 2020 |
|--------------------------------------|---------|---------|
| | € | € |
| Authorised share capital: | | |
| 100,000 Ordinary shares of €1.00 | 100,000 | 100,000 |
| | 100,000 | 100,000 |
| Allotted and called up: | | |
| 1 Ordinary share of €1.00 | 1 | 1 |
| | 1 | 1 |
| 16. PROVISION FOR LIABILITIES | | |
| | 2021 | 2020 |

| | mon a | |
|--------------------------------------|----------|-----------|
| | € | € |
| Balance at 1 January | 303,349 | 356,500 |
| Additions | 87,000 | 160,721 |
| Amount charged against the provision | (82,621) | (169,872) |
| Unused amounts reversed | (49,228) | (44,000) |
| Balance at 31 December | 258,500 | 303,349 |

The above provision relates to third party legal disputes. These disputes are currently on-going and the provision represents the estimates cost of settling these matters.

NOTES TO THE FINANCIAL STATEMENTS (continued)

17. DEFERRED CAPITAL GRANT

| | 2021 € | 2020 € |
|--|-----------|-----------|
| Opening Balance | 2,457,984 | 2,247,901 |
| Capital Grants received from Sport Ireland | 2,785,897 | 914,156 |
| Capital Grants received from Fingal County Council | 107,214 | 86,380 |
| Capital Grants Received | 2,893,111 | 1,000,536 |
| Amortisation in line with asset depreciation | (898,939) | (855,150) |
| Amount released on disposal | - | (4,272). |
| Depreciation on self-funded assets | 58,717 | 68,969 |
| Amount released to Statement of Income and Expenditure | (840,222) | (790,453) |
| Closing Balance | 4,510,873 | 2,457,984 |

18. CAPITAL COMMITMENTS

Future capital committed but not provided for in these financial statements are as follows:

| | 2021 | 2020 |
|-----------|------|------|
| | € | € |
| Committed | 0 | 0 |

19. SUBSEQUENT EVENTS

The Company will cease the operation of Morton Stadium in 2022.

20. APPROVAL OF FINANCIAL STATEMENTS

The Financial Statements were approved by the Board on _____.